

SALARY TABLE 2019-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.60%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 1.84%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,210	\$ 22,954	\$ 23,693	\$ 24,427	\$ 25,166	\$ 25,597	\$ 26,327	\$ 27,064	\$ 27,093	\$ 27,782
2	24,972	25,567	26,394	27,093	27,398	28,203	29,009	29,815	30,620	31,426
3	32,697	33,605	34,514	35,422	36,330	37,239	38,147	39,055	39,963	40,872
4	36,702	37,721	38,740	39,759	40,779	41,798	42,817	43,836	44,855	45,874
5	42,205	43,345	44,485	45,626	46,766	47,906	49,047	50,187	51,327	52,468
6	44,507	45,779	47,052	48,324	49,596	50,868	52,140	53,412	54,684	55,956
7	48,044	49,457	50,870	52,283	53,697	55,110	56,523	57,936	59,349	60,763
8	50,076	51,641	53,206	54,771	56,335	57,900	59,465	61,030	62,594	64,159
9	53,581	55,309	57,037	58,765	60,493	62,221	63,949	65,677	67,405	69,133
10	59,005	60,908	62,811	64,714	66,617	68,520	70,423	72,326	74,229	76,132
11	62,737	64,828	66,920	69,012	71,104	73,196	75,287	77,379	79,471	81,563
12	75,195	77,702	80,209	82,716	85,223	87,730	90,237	92,744	95,251	97,757
13	89,417	92,397	95,378	98,358	101,338	104,319	107,299	110,279	113,259	116,240
14	105,664	109,187	112,709	116,232	119,754	123,277	126,799	130,321	133,844	137,366
15	124,290	128,433	132,575	136,718	140,861	145,004	149,147	153,289	157,432	161,575

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>